



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH

BRYCE HOSPITAL
1651 RUBY TYLER PARKWAY
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JAMES V. PERDUE
COMMISSIONER
SHELIA T. PENN
HOSPITAL DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Psychological Associate II

NUMBER: 17-05

JOB CODE: P3000

DATE: March 10, 2017

SALARY RANGE: 72 (\$35,589.60 - \$ 53,995.20)

POS#: 8801160

JOB LOCATION: BRYCE HOSPITAL

MINIMUM QUALIFICATIONS: Graduation from an accredited college or university with a Master's degree in Psychology, Counseling, or Behavior Analysis with some **(12 months or more)** directly related work experience in conducting individual and group therapy and treatment planning. Determination and acceptance of the field of study will be dependent upon the assigned duties/functions of the position being filled. Preference will be given to applicants with a Master's degree in Forensic Psychology with training in the use of forensic assessment instruments, personality/psychopathy instruments, and intellectual functioning instruments.

KIND OF WORK: Conduct individual and/or group therapy sessions (with supervision) in an age-appropriate manner with adult or geriatric patients. These services might include group and individual therapy, family counseling and crisis intervention. Develop, implement, and monitor behavior management programs for adult or geriatric patients. Conduct age appropriate psychological assessment to facilitate diagnosis, treatment planning and release. Such assessment might include clinical evaluation, mental status evaluation, formal psychological testing, psychiatric rehabilitation readiness assessment, suicide risk assessment. Participate in treatment planning which might include participation in treatment team review meetings, individual treatment planning conference, and other team meeting. Provide appropriate documentation in the medical record and/or elsewhere of clinical activities (including psychological assessments, psychological discharge summaries, monitoring forms, and billing and service provisions record) within applicable time frames. Seek out and participate in supervision in appropriate manner. Help access, interpret, and monitor data related to provision of services. Participate in unit and department committees and activities. Participate in mandatory hospital in-service training sessions, as well as required professional development in-service training. Other duties as assigned by supervisor.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of psychological therapies. Knowledge of behavior modification and learning processes. Knowledge of conflict intervention techniques. Knowledge of psychological tests. Knowledge of statistical methods. Ability to develop and implement behavior management programs. Ability to interact with patients, families, and other professional in a courteous, professional manner. Working knowledge of personal computers and a variety of software. Ability to communicate both orally and in writing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: USE AN OFFICIAL APPLICATION FOR PROFESSIONAL EMPLOYMENT (EXEMPT CLASSIFICATION) WHICH MAY BE OBTAINED FROM THIS OFFICE OR THE OFFICIAL WEB SITE: www.mh.alabama.gov. THE APPLICATION SHOULD BE RETURNED TO PERSONNEL OFFICE, BRYCE HOSPITAL, 1651 RUBY TYLER PARKWAY, TUSCALOOSA, ALABAMA, 35404 BY **March 24, 2017** IN ORDER TO BE CONSIDERED FOR THIS POSITION. DO NOT RETURN THIS APPLICATION TO THE STATE PERSONNEL DEPARTMENT. **PLEASE HAVE AN OFFICIAL COPY OF TRANSCRIPT (S) FORWARDED TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.** *Only work experience listed on the application form will be considered. Additional sheets if needed, should be in the same format as the applications. Resumes will not be accepted in lieu of an official application.*